



RAJ CONSULTANCY

Labour, P.F. & Factories Act's Consultant

305, Milestone Complex, 3rd Floor, Zanzarda Chowkdi, Nr. Bank of Baroda, Junagadh - 362001
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Central Minimum Wages w.e.f 01-10-2022 to 31-03-2023

AGRICULTURE

	Area A					Area B					Area C			
Category of Worker	Basic	DA	Total	Monthly		Basic	DA	Total	Monthly		Basic	DA	Total	Monthly
Unskilled	333	121	454	11804		303	111	414	10764		300	109	409	10634
Semi Skilled	364	131	495	12870		335	121	456	11856		307	112	419	10894
Skilled	395	144	539	14014		364	131	495	12870		334	121	455	11830
Highly Skilled	438	158	596	15496		407	147	554	14404		364	131	495	12870

MINES

	FOR WORK ABOVE GROUND					FOR WORK BELOW GROUND			
Category of Worker	Basic	DA	Total	Monthly		Basic	DA	Total	Monthly
Unskilled	350	127	477	12402		437	158	595	15470
Semi Skilled	437	158	595	15470		523	188	711	18486
Skilled	523	188	711	18486		610	219	829	21554
Highly Skilled	610	219	829	21554		683	243	926	24076

CONSTRUCTION OR MAINTANENENCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS

	Area A					Area B					Area C			
Category of Worker	Basic	DA	Total	Monthly		Basic	DA	Total	Monthly		Basic	DA	Total	Monthly
Unskilled	523	188	711	18486		437	158	595	15470		350	127	477	12402
Semi Skilled	579	209	788	20488		494	177	671	17446		410	147	557	14482
Skilled	637	229	866	22516		579	209	788	20488		494	177	671	17446
Highly Skilled	693	247	940	24440		637	229	866	22516		579	209	788	20488

(GUJARAT)

AHMEDABAD

SURAT / BARODA / RAJKOT / JAMNAGAR /
BHAVNAGAR

OTHER THAN ALL AREA



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LOADING AND UNLOADING

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
523	188	711	18486	437	158	595	15470	350	127	477	12402

EMPLOYMENT OF SWEEPING AND CLEANING

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
523	188	711	18486	437	158	595	15470	350	127	477	12402

WATCH AND WARD (WITHOUT ARMS)

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
637	229	866	22516	579	209	788	20488	494	177	671	17446

WATCH AND WARD (WITH ARMS)

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
693	247	940	24440	637	229	866	22516	579	209	788	20488

(GUJARAT)

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For more Information Visis us at : www.rajconjnd.com