### कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजाएं मंजालय, भारत सरकार)



#### EMPLOYEES' PROVIDENT FUND ORGANISATION (Ministry of Labour & Employment, Govt. of India)

मुख्य कार्यालय / Head Office

भविष्य निधि भवन, 14-भीकाणी कामा प्रतेश, गर्र दिल्ली । 10 ०६८ Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi - 110 066.

## BY WEB CIRCULATION ONLY

Date: 10.04.2020

No. C-I/Misc./2019-20/Vol.II/Part/

To. All Addl CPFCs in charge of Zones All RPFCs in charge of Regional Offices All OICs in charge of District Offices

Sub: Forwarding of Office memo dated 09.04.2020 and Scheme Guidelines approved by Ministry of Labour, Govt. of India to implement the PMGKY package

Sir.

The Govt. of India on 26.03.2020 announced Rs.1.70 Lakh Crore relief package under Pradhan Mantri Garib Kalyan Yojana (PMGKY) for the poor to help them fight the battle against Corona Virus Pandemic. As part of the said package, the Central Govt. proposes to pay 24 percent of the monthly wages into EPF accounts for next three months of Wage-earners below Rupees fifteen thousand per month, who are employed in establishments having up to one hundred employees, with 90% or more of such employees earning monthly wages less than Rs.15000/-.

To implement the aforesaid package, the Ministry of Labour, Govt. of India, has approved a Scheme with guidelines which has been issued vide Office Memo no. C-I/Misc./2020-2021/Vol. II/Pt/6 dated 09.04.2020, the same are enclosed herewith. The said document has been hosted on the EPFO website accessible on home page under the TAB "COVID-19".

On basis of data furnished by establishments in the Electronic Challan cum Returns (ECR) filed under their EPF Code numbers, a provisional list of probable eligible establishments has been drawn up which are available to Zos/ROs in the MIS and communication is also being issued in the login of these establishments.

However, eligibility of these or any establishment is liable to be validated once the employer disburses the wages to the employees and uploads ONLY One valid ECR for each of the wage months - March 2020, April 2020 and May 2020 with the required certification and undertaking as per the Scheme guidelines.

The IS Division shall ensure all technical and software preparedness for smooth filing of ECR, validation of eligibility and upfront credit of Central Govt. relief in r/o eligible employees in eligible establishments.

(This issues with the approved of the CPFC)

Encl: As above

Yours faithfully

Addl. CPFC

# कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार) मंत्रालय, भारत सरकार)



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Date:09.04.2020

No. C-I/Misc./2020-2021/Vol. II/Pt/

### OFFICE MEMORANDUM

Subject: Scheme Guidelines for Implementation of Pradhan Mantri Garib Kalyan Yojana (PMGKY)- Credit of employer's and employee's contributions (24% of wages) by Government of India.

As part of the Pradhan Mantri Garib Kalyan Yojana (PMGKY) package, the Central Govt. proposes to pay 24 percent of the monthly wages for three months into EPF accounts of Wage-earners below Rupees fifteen thousand per month, with a view to prevent disruption in the employment of low wage earning employees and support establishments employing up to one hundred employees.

The undersigned is directed to enclose herewith the Scheme guidelines approved by Ministry of Labour & Employment, Govt. of India for credit of the entire employees EPF contributions (12% of wages) and employers' EPF & EPS contribution (12% of wages), totalling 24% of the monthly wages for the next three months by the Central Govt. in the EPF accounts (UAN) of employees, who are already members of EPF Scheme, 1952, drawing wages less than Rs.15000/- per month and employed in establishments, already covered under the EPF & MP Act, 1952, employing up to one hundred employees, with 90% or more of such employees earning less than Rs.15,000/- monthly wages.

The Scheme is valid for the wage months of March, 2020, April, 2020 and May, 2020.

(Authority: MoL & E, Govt. of India, Letter no. S-35012/02/2020-SS-II, dt. 09.04.2020)

Encl: As above

(Pankaj Raman)

Addl. CPFC (Compliance)

EPFO, Head Office

To. (As per the list)