



# RAJ CONSULTANCY

Labour, P.F. & Factories Act's Consultant

305, Milestone Complex, 3rd Floor, Zanzarda Chowkdi, Nr. Bank of Baroda, Junagadh - 362001  
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Central Minimum Wages File No. I / 5(1)/2023-LS-II Dt: 26-09-2023. W.E.F. 01-10-2023 to 31-03-2024

## AGRICULTURE

Category of Worker	Area A				Area B				Area C			
	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
Unskilled	333	147	480	12480	303	135	438	11388	300	133	433	11258
Semi Skilled	364	159	523	13598	335	147	482	12532	307	136	443	11518
Skilled	395	174	569	14794	364	159	523	13598	334	147	481	12506
Highly Skilled	438	191	629	16354	407	179	586	15236	364	159	523	13598

## MINES

Category of Worker	FOR WORK ABOVE GROUND				FOR WORK BELOW GROUND			
	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
Unskilled	350	154	504	13104	437	191	628	16328
Semi Skilled	437	191	628	16328	523	228	751	19526
Skilled	523	228	751	19526	610	265	875	22750
Highly Skilled	610	265	875	22750	683	295	978	25428

## CONSTRUCTION OR MAINTANENCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS

Category of Worker	Area A				Area B				Area C			
	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
Unskilled	523	228	751	19526	437	191	628	16328	350	154	504	13104
Semi Skilled	579	253	832	21632	494	215	709	18434	410	179	589	15314
Skilled	637	278	915	23790	579	253	832	21632	494	215	709	18434
Highly Skilled	693	299	992	25792	637	278	915	23790	579	253	832	21632

( GUJARAT )

AHMEDABAD

SURAT / BARODA / RAJKOT / JAMNAGAR /  
BHAVNAGAR

OTHER THAN ALL AREA



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## LOADING AND UNLOADING

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
523	228	751	19526	437	191	628	16328	350	154	504	13104

## EMPLOYMENT OF SWEEPING AND CLEANING

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
523	228	751	19526	437	191	628	16328	350	154	504	13104

## WATCH AND WARD (WITHOUT ARMS)

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
637	278	915	23790	579	253	832	21632	494	215	709	18434

## WATCH AND WARD (WITH ARMS)

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
693	299	992	25792	637	915	1552	40352	579	253	832	21632

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