

RAJ CONSULTANCY

“ 305, Milestone Complex, Zanzarada Chowkdi,

Above HDFC Bank – JUNAGADH.

Mo. : 98259 50222, 99259 19777.

Web : www.rajconjnd.com

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Labour Law Consultant

» *Through our panel of Labour Law Consultants, We assist with compliance of various statutory regulations as returns as per the following Acts*

- **The Employees Provident Fund Act, 1952**
- **The Employees State Insurance Act, 1948**
- **The Gujarat Labour Welfare Fund Act, 1953**
- **The Contract Labour (Regulation & Abolition) Act, 1970**
- **The Gujarat State Professional Tax Act, 1975**
- **The Gujarat Factory Act, 1948**
- **Other other allied Labour laws**



Our end-to-end service also includes;

- ✓ Licensing and Registration under various labour laws.
- ✓ Pending legal issues pertaining to labour laws.
- ✓ Calculation & preparation of Various statutory Payment Challans.
- ✓ Documentations, Maintenance of Records & Statutory Registers.
- ✓ Preparation and Submission of Statutory Reports in time.
- ✓ Correspondence & Compliance with officials whenever required.
- ✓ Correspondence/Liaison with ESI \ PF & relevant government Departments.
- ✓ Attend Statutory Inspections held by the Officials.

Profile

CONNECTING YOUR BUSINESS TO THE TECHNOLOGY RESOURCES YOU NEED

Raj Consultancy is one of the most reliable and reputed Labour Law consultancy & human resource management firm engaged in the business of providing consultancy in all labor law related matters to both service & non-service industries. We have been in this business for past 20 years.

We provide labor law consultation services and support to carry out and implement Labour Law related works. We have a team of highly competent, proficient and dedicated professionals and qualified associates. Our goal is to deliver prompt and quality results. Our efforts are to provide better services to our clients enabling them to achieve scale by cost minimization.

Every commercial establishment / factory is liable to implement one or the other Central / State Government enactments in respect of labour laws. Raj Consultancy provides you a distinctive and absolute way to get rid of all your labour law related problems and payroll processing.

Flexible Solutions for your Business Needs

TECHNOLOGY CONSULTING PROVIDES A TOTAL END TO END SOLUTION.

Registration under Various Labour Laws

We offer services for the Registration of Companies including meeting their licenses/ registrations certification requirements. These meet different labour law requirements like E.P.F. Act, E.S.I. Act, Contract Labour (R & A) Act, 1970; Shops & Commercial Establishment Act, Factories Act, 1948 and other laws as specified for functioning by designated authorities. Our team of experienced labour law consultants assure customers of the best of services at all times.

Compliances

We help customers achieve and meet statutory compliances under all Labour Laws. An important requirement that needs to be fulfilled by establishments running the businesses, our services are not just limited to statutory deposits, returns & records to be maintained by employers under different labour laws, but also lies in representing them in case of prosecution under various statutes.

Area of Activities:

- Coordination with PF Inspector at time of Inspection
- Submitting Form half yearly to PF Authorities
- Submitting Form yearly to PF Authorities
- Receiving employee-wise statement from PF Authorities
- Streamlining all declaration forms for existing employees of the company
- Ensuring all employees has ESIC numbers/Temporary Cards
- Ensuring monthly ESI deduction from the payroll
- Remitting Employer and Employee contribution to ESIC
- Submitting half and yearly returns with challan copies
- Grading Benefits and Compensation as per Labour Act Reimburses Provident Fund
- Other associated services



Registrations

We offer customers Registration Services for services like ESI, EPF, Factory Act & other statutory compliances. With services handled by experienced industry professionals who have expertise in the field of labour laws, we ensure that services offered by us meet the specific demands of our customers.

Customer Assistance Services

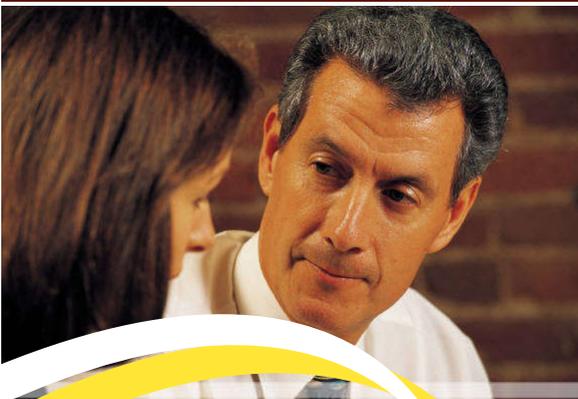
Service provider of customer assistance services, submission of returns.

Submission of Returns

We provide customers assistance in the Filing & Submission of timely returns under various labour laws like Contract Labour Act, 1970; Factories Act, 1948; Minimum Wages Act, 1948; Compensation Act, 1923 and Payment of Wages Act, 1936. The submission of returns has now become one of the major sources of yielding revenue to exchequer. With extension to several items with enhanced rates as per recent budget changes, its scope is likely to be widened & rates to be raised further.

We Take Care of:

- Handling cumbersome rules and regulations as well as various procedures laid down under different areas that fall under submission of returns
- We ensure that all provisions are completed with complete accuracy
- We handle task of depositing returns in treasury within stipulated period
- We handle filing of various returns on prescribed forms within specified dates (Failing which return penal action is called for)
- We have trained staff to handle entire return task work for clients so that clients are free to focus their attention towards enhancing their business or profession



Compliance Services Offered:

- ❖ Getting clients registered with authorities
- ❖ Filing of returns
- ❖ E-Filing of returns
- ❖ Consultancy on matters related to returns
- ❖ Maintenance of all records
- ❖ Liaison with competent authorities

CALL US FOR VISIT

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OUR BRANCHS:

RAJ CONSULTANCY – UPLETA.

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