



# RAJ CONSULTANCY

Labour, P.F. & Factories Act's Consultant

305, Milestone Complex, 3rd Floor, Zanzarda Chowkdi, Nr. Bank of Baroda, Junagadh - 362001  
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**Central Minimum Wages File No. 1/6(1)/2025-LS-II Dt: 25-09-2025 W.E.F. 01-10-2025 to 31-03-2026**

## AGRICULTURE

Category of Worker	Area A				Area B				Area C			
	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
Unskilled	333	181	514	13364	303	167	470	12220	300	165	465	12090
Semi Skilled	364	198	562	14612	335	181	516	13416	307	168	475	12350
Skilled	395	215	610	15860	364	198	562	14612	334	181	515	13390
Highly Skilled	438	237	675	17550	407	221	628	16328	364	198	562	14612

## MINES

Category of Worker	FOR WORK ABOVE GROUND				FOR WORK BELOW GROUND			
	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
Unskilled	350	191	541	14066	437	237	674	17524
Semi Skilled	437	237	674	17524	523	282	805	20930
Skilled	523	282	805	20930	610	328	938	24388
Highly Skilled	610	328	938	24388	683	366	1049	27274

## CONSTRUCTION OR MAINTATENENCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS

Category of Worker	Area A				Area B				Area C			
	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
Unskilled	523	282	805	20930	437	237	674	17524	350	191	541	14066
Semi Skilled	579	314	893	23218	494	266	760	19760	410	222	632	16432
Skilled	637	344	981	25506	579	314	893	23218	494	266	760	19760
Highly Skilled	693	372	1065	27690	637	344	981	25506	579	314	893	23218

( GUJARAT )

AHMEDABAD

SURAT / BARODA / RAJKOT / JAMNAGAR /  
BHAVNAGAR

OTHER THAN ALL AREA



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**LOADING AND UNLOADING**

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
523	282	805	20930	437	237	674	17524	350	191	541	14066

**EMPLOYMENT OF SWEEPING AND CLEANING**

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
523	282	805	20930	437	237	674	17524	350	191	541	14066

**WATCH AND WARD (WITHOUT ARMS)**

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
637	344	981	25506	579	314	893	23218	494	266	760	19760

**WATCH AND WARD (WITH ARMS)**

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
693	372	1065	27690	637	344	981	25506	579	314	893	23218

( GUJARAT )

AHMEDABAD	SURAT / BARODA / RAJKOT / JAMNAGAR / BHAVNAGAR	OTHER THAN ALL AREA
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