



UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/LI/DMN/MWA-3(II)/2025/1085

Dated: 25-11-2025

Declaration of Special Allowance under the Minimum Wages Act, 1948.

The Basic Pay was fixed in the Union Territory of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948 Notification No. LE/LI/DMN/MWA-3(II)/2023/349 dated 18-08-2023 and the Special Allowance in addition to the basic pay was also fixed vide Notifications No. LE/LI/DMN/MWA-3(11)/2024/507 dated 28-10-2024 and No. LE/LI/DMN/MWA-3(11)/2025/88 dated 09-05-2025.

- The daily rate of Special Allowance payable on the basis of cost of living index number payable with effect from 01/10/2025 is hereby increased at the rate of ₹ 3.00 per day in respect of all the employments in the Union Territory of Dadra & Nagar Haveli and Daman & Diu under the Minimum Wages Act, 1948.
- Thus, the minimum rates of wages payable in respect of all the employments in the schedule to the Minimum Wages Act, 1948 in the Union Territory of Dadra & Nagar Haveli and Daman and Diu shall be as under:-

Minimum rates of wages payable per day

Class of Employment	Basic per day	Special Allowance per day	Total per day
Unskilled	441.00	48.50	489.50
Semi-Skilled	452.00	48.50	500.50
Skilled	462.00	48.50	510.50

By Order and in the name of the
Administrator of Dadra & Nagar Haveli and Daman & Diu

(Ajay Kumar Gupta, IAS)

Commissioner-cum-Secretary (Labour)
DNH & DD

25.11.25

